

School Organizational Citizenship

Directions: The following are statements about your school. Please indicate the extent to which each occurs, from Never (1) to Very Frequently (5).

	Never	Rarely	Sometimes	Often	Very Frequently
1. Teacher committees in this school work productively.	①	②	③	④	⑤
2. Teachers make innovative suggestions to improve the overall quality of our school.	①	②	③	④	⑤
3. Teachers help students on their own time.	①	②	③	④	⑤
4. Teachers voluntarily help new teachers.	①	②	③	④	⑤
5. Teachers volunteer to serve on committees.	①	②	③	④	⑤
6. Teachers arrive to work and meetings on time.	①	②	③	④	⑤
7. Teachers leave immediately after school is over.	①	②	③	④	⑤
8. Teachers schedule personal appointments at times other than during the school day.	①	②	③	④	⑤
9. Teachers are rarely absent.	①	②	③	④	⑤
10. Teachers waste a lot of class time.	①	②	③	④	⑤
11. Teachers volunteer to sponsor extra-curricular activities.	①	②	③	④	⑤
12. Teachers take the initiative to introduce themselves to substitutes and assist them.	①	②	③	④	⑤
13. Teachers begin class promptly and use class time effectively.	①	②	③	④	⑤
14. Teachers give colleagues advanced notice of changes in schedule or routine.	①	②	③	④	⑤
15. Teachers give an excessive amount of busy work.	①	②	③	④	⑤